



Maryland
Green Registry
MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

The Ballet Theatre of Maryland



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Ballet Company and Dance School
Member since June 2023

Management and Leadership



Environmental Policy Statement

The Ballet Theatre of Maryland, recognizing the urgent need to protect and preserve our environment for future generations, are committed to minimizing our ecological footprint and promoting sustainable practices. Through this Environmental Policy Statement, we outline our guiding principles and objectives in order to contribute to a healthier and more sustainable planet.

Environmental Responsibility: We acknowledge our responsibility to the environment and are committed to conducting our operations in an environmentally responsible manner. We will strive to minimize the negative impacts of our activities on the environment and continually seek ways to improve our sustainability performance.

Resource Conservation: We are dedicated to conserving natural resources. We will adopt efficient practices to minimize waste generation and promote recycling and reuse wherever feasible.

Energy Efficiency: We will strive to reduce our energy consumption and improve energy efficiency throughout our facilities. This includes utilizing energy-efficient lighting, equipment, and appliances, and implementing energy-saving measures such as insulation and programmable thermostats.

Waste Management: We are committed to minimizing waste generation and promoting responsible waste management practices. We will implement recycling programs, provide clear guidelines for waste separation, and encourage our staff, students, and visitors to adopt environmentally friendly practices.

Transportation: We will encourage sustainable transportation options for our staff, students, and visitors. This includes promoting public transportation, carpooling, cycling, and walking. We will

also provide adequate bicycle parking facilities and explore partnerships with local transportation initiatives.

Continuous Improvement: We are committed to regularly reviewing and improving our environmental performance. We will set measurable targets, monitor our progress, and implement initiatives to achieve our sustainability objectives. We will also comply with applicable environmental laws, regulations, and other requirements.

Collaboration: We will actively seek partnerships and collaborations with other organizations, governmental bodies, and community stakeholders to address environmental challenges and collectively work towards a sustainable future.

Reporting and Transparency: We will provide regular updates on our environmental performance and initiatives to our stakeholders. We will strive for transparency and accountability in our sustainability efforts, openly sharing our progress and challenges.

By implementing this Environmental Policy Statement, the Ballet Theatre of Maryland aims to integrate environmental sustainability into all aspects of our operations, fostering a culture of responsible stewardship within our organization and inspiring positive change in the community. Together, we can make a difference in preserving our planet for generations to come.

Waste

Recycling

BTM's recycling policy aims to divert materials from landfills, conserve resources, and contribute to a more sustainable environment.

We recycle office paper, newspapers, magazines, cardboard, and other paper-based materials. We actively promote the recycling of plastic bottles, containers, and packaging materials. Glass bottles and jars used in our facilities are collected separately for recycling. We recycle aluminum cans and other metal items. Recycling bins are placed in strategic locations where these materials are commonly used in our facilities to encourage proper separation and collection of recyclable waste.

We also properly dispose of electronic waste, including computers, printers, and other electronic devices in accordance with local regulations by partnering with electronic recycling companies to ensure these items are recycled responsibly.

Through the implementation of this policy throughout the last year have kept an estimated 200 pounds of recyclable material out of landfills.

Energy

Energy Efficiency

Ballet Theatre of Maryland is committed to reducing energy consumption and promoting energy efficiency throughout our facilities. We aim to minimize our

environmental impact, lower operational costs, and contribute to a more sustainable future.

We prioritize energy-efficient lighting solutions throughout our facilities. This includes utilizing LED bulbs and fixtures that provide high-quality illumination while consuming less energy. We will regularly reassess and upgrade our lighting systems to maximize energy efficiency.

We optimize our HVAC systems to ensure efficient operation while maintaining a comfortable indoor environment. This includes implementing temperature setback strategies, regular maintenance, and periodic equipment upgrades to improve energy performance.

We will procure and maintain energy-efficient equipment and appliances throughout our facilities. This includes selecting energy-efficient office equipment, such as computers, printers, and copiers, as well as energy-saving appliances in our kitchen and other common areas. We adhere to energy-saving settings and practices recommended by manufacturers.

We educate our staff, students, and visitors about the importance of energy efficiency and provide guidelines on energy-saving practices. We also encourage staff and students to take responsibility for their energy usage and adopt energy-conscious behaviors, such as closing windows and doors when heating or cooling systems are in operation, turning off lights, unplugging electronics, and utilizing natural lighting whenever possible.

Through the transition to more energy efficient lighting alone, in the next year we estimate to reduce electricity usage by 8640 kWh.

Transportation



Employee Commute/Customer Travel

Recognizing the importance of promoting sustainable transportation options and minimizing the environmental impact of commuting. Ballet Theatre of Maryland aims to reduce carbon emissions and encourage eco-friendly transportation practices.

We actively promote carpooling and ridesharing programs among our staff and students.

We encourage and support active modes of transportation, such as cycling and walking, for short-distance commutes. We provide secure storage and changing areas for cyclists.

Where applicable and suitable for job functions, we implement telecommuting and flexible work hour arrangements. This reduces the need for daily commuting and lowers carbon emissions.



Efficient Business Travel

Recognizing the importance of promoting sustainable transportation options and minimizing the environmental impact of travel. When planning business-related travel, Ballet Theatre of Maryland prioritizes virtual meetings and remote collaboration tools whenever possible. By minimizing the need for physical travel, we reduce greenhouse gas emissions associated with these activities.

Alone through holding our Board of Trustee meetings virtually for the last year, we have prevented nearly 200 kg of greenhouse gas emissions.



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at green.maryland.gov

