

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

PRS Guitars



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prsguitars.com

Manufacturing

Member since August 2023

Management and Leadership

Environmental Team

We have a green committee that meets bi-monthly. The team consists of members throughout the organization, including Supply Chain, Marketing, PR, Production, Engineering, and Warehousing. The team develops both annual and monthly "educational focuses" for the company and employees. We also review management-driven (often capitalized) business initiatives, which are larger in scale and can be driven by consulting partners.

For example, the August educational focus is recycling. We will develop a quiz to educate our employees on recyclable materials both at home and at work. Throughout the month, we will use this topic to remind employees of our own recycling efforts here, how they can help, and award select employees with a green-theme prize for participating in said initiatives. We will also share our annual report from our waste management company.

The management team also meets quarterly to discuss larger initiatives. We received a green building audit around five years ago and are currently working with MEP to receive an updated audit that this team will review and use to make a multi-year action item list for the business.

Environmentally Preferable Products and Services

At the core of our commitment to sustainable and ethical wood sourcing, we are dedicated to using only that are legally and, more importantly, ethically sourced. This is

done in every case by detailed in-person field examinations beginning with the source for every wood species used at PRS Guitars. If a wood is being legally sourced, but it is determined that serious ethical questions or deleterious environmental effects surround its procurement, it will not be used.

We recently switched multiple accessory items to ship in padded mailers that are made of recycled content (our previous mailers featured some plastic). These new mailers are household recyclable. We also recently discontinued the use of pack slips on all shipments, eliminating both the paper pack slip itself and the plastic sleeve that they are enclosed in.

Environmental Restoration and Community Environmental Projects

Please see our Community Impact Summary <u>here</u>. This report, which includes a section on Respecting our Environment is updated annually each spring to report on the previous year's activities.

Waste

✓ Recycling

PRS has a standard household recycling program in place for plastics, paper, glass, printer ink cartridges, etc. We have also partnered with Terracycle to start our string recycling program. In the first month we recycled 10 lbs. of strings. Terracycle also helps us to recycle batteries, K-cups, and electronics. Additionally, we have implemented an industrial scrap metal recycling program for tooling, jigs, scraped parts/components, and more.

We have eliminated the need to use and recycle 5-gallon water containers at our company water coolers by transitioning them to tankless systems. This has saved more than 175,000 water bottles from being used!

Energy

☑ Energy Efficiency

We have replaced all lighting in our facility with energy efficient bulbs. The lighting schedule for the factory floor has also been updated to operate more efficiently and motion-sensor lights have been implemented in all office, bathroom, breakroom, and other common areas. These changes have amounted to 320,681 kWh reduction in annual energy usage and an annual savings of approximately \$43,000.

Water

✓ Water Conservation

We upgraded our paint mixing cups to a new design that decreases evaporation and requires less water to clean.



