



Maryland Green Registry MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

McGuireWoods LLP

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Law firm
Member since October 2009

Management and Leadership

Environmental Policy Statement

McGuireWoods is proud of our Firm's sustainability plan, which illustrates our commitment to sustainability and corporate social responsibility. According to the U.S. Energy Information Administration, 48 percent of the increase in U.S. carbon emissions is attributed to increasing emissions from the building sector which rose an additional 5.2 % in 2018. Therefore, office buildings are key contributors of greenhouse gases that affect climate change. Professional services firms like ours are not immune from judgment in this respect by our stakeholders, be they clients, prospective clients, or government decision makers, partners, associates or other internal professionals. Our real world experience with these programs increases our credibility as a trusted advisor to our clients, not to mention implementing and maintaining our sustainability plan will help our bottom line, by saving the firm money, and by enhancing our business retention and expansion opportunities.

Environmental Team

McGuireWoods LLP (McGuireWoods) has a strong commitment to sustainability and has developed a dedicated core group comprised of both operational staff and attorneys who lead the efforts, develop initiatives, and decide on plans of action throughout the firm. Each office, including the Baltimore office highlighted here, has office champions who implement the initiatives set within their offices and work on cultivating the cultural changes that need to take place to allow for sustainable endeavors long term. Our core

group and work groups meet as needed and have a presence on the firm's portal for information dissemination and suggestions.

Participants:

- *Firm Leadership*
- *Partners*
- *Associates*
- *Administrative Staff and Management*
- *McGuireWoods Consulting*
- *In essence, all of us!*

Annual Environmental Goals

We have identified a phased initiatives plan which identifies our core goals in several areas of sustainability, which include waste reduction, recycling, education, carbon footprint reduction, and energy efficiency. We have additionally set up a dashboard of these initiatives to measure progress and ensure continual growth.

Environmentally Preferable Procurement

McGuireWoods continually looks for vendors and suppliers that demonstrate environmental stewardship. For example, the firm uses paper with recycled content and from companies that practice re-forestry.

Waste

Solid Waste/Material Use Reduction and Reuse

We strongly encourage reduction and/or reuse of all our supplies. For example, each office makes every effort to repurpose all used office supplies as well as make note pads from discarded paper instead of purchasing more. We have also replaced all Styrofoam cups and plates with equivalent paper products and eliminated plastic straws and plastic coffee stirrers. These initiatives have greatly decreased our carbon footprint.

Recycling

Recycling of all products has been a firm initiative for over 15 years. Each office is equipped with areas for the recycling of glass, bottles, and aluminum cans. We implemented a toner recycling program as well as a coffee 'k-cup' recycling program. Each site provides resources to capture these materials,

collect it, and send to the appropriate recycler on a regularly scheduled basis. Additionally, we employ a shredding company that takes care of our paper recycling. By using Iron Mountains' eco-friendly shred/recycling system, we saved 24,130.05 kWh of electricity, 292,667.247 gallons of water, and avoided 15,460.296 lbs of CO₂ emissions for our Baltimore office.

Energy

Energy Efficiency

We are always building upon our existing energy efficient programs (i.e. using virtual servers, making light sensors standard, using only energy star rated equipment, and in 2019 we replaced all of our copiers with even more energy efficient machines.

Transportation

Efficient Business Travel

Video conferencing is provided and encouraged in all of our office.

Environmental Certification Programs, Awards, and Other Activities

McGuireWoods was recognized in the ABA-EPA Climate Challenge that represents law firms across the country that have made a commitment to sustainable practices.

In 2019, McGuireWoods received Office Depot's Greener Purchasing Award. The award recognized the firm for its commitment to utilizing recyclable products whenever possible. Fifty-nine- (59) percent of our total annual spend was for sustainable "green" products including paper and file folders.

For its larger footprints, McGuireWoods leases office space in buildings that have obtained LEED certification.

Profile Updated March 2020



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at green.maryland.gov

