



Maryland
Green Registry
MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

C-Care, LLC



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Linthicum Heights, MD 21090
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www.c-care-company.com

Contract manufacturer of personal care products

Member since December 2014

Management and Leadership

Environmental Policy Statement

C-Care maintains an Environmental Health and Safety Management System to improve its environmental health and safety management and to reduce the environmental impacts of its operations, activities, products, and services as well as to prevent work related injury and ill health.

Within the framework of this Management System, C-Care is committed to:

- Protect the environment by identifying materials, processes, products and wastes that cause or may cause pollution, and implementing measures to prevent, reduce or control pollution as feasible.*
- Comply with applicable laws, regulations, codes of practice, and other environmental health and safety requirements to which the company subscribes. To achieve and maintain compliance, we will develop and maintain management systems for identifying relevant requirements and for monitoring performance of related activities.*
- Eliminate hazards and occupational health and safety risks*
- Consultation and participation of employees in the respect to environmental health safety programs.*
- Continually enhance and improve the Management System to ensure that it is appropriate and effective for helping us to achieve our environmental health and safety goals.*

Environmental Team

C-Care's Environmental Team is a synergistic team of our executive officers, operations department, EHS department, maintenance department, Human Resources department, among others. The Environmental Team's goals include:

- *Reaching a net zero of greenhouse gas emissions by 2025;*
- *Enrolling fellow workers in a culture of energy conservation and sustainability;*
- *Helping the company save money from wasting electricity and resources; and*
- *Improving the sustainability of C-Care as it impacts our community.*

The team meets on a monthly basis to discuss findings and provide feedback and direction on action items.

Annual Environmental Goals

C-Care is dedicated to reducing our energy consumption. Initial energy use evaluations lend themselves to a potential reduction of at least 5% to start. A reduction in energy from shutdowns, start-ups, changeovers, set-ups and normal GMP operations will be targeted. Through reduction in water and energy usage, C-Care expects to reduce our environmental impact and carbon footprint. We are also committed to the recycle/reuse of packaging both in the form of finished goods or plastic/cardboard/wood waste from receipt of components and raw materials.

Environmentally Preferable Products and Services

C-Care, in conjunction with one of our primary customers, has received a silver level certification by the Cradle-to-Cradle Products Institute as determined by the Environmental Protection Encouragement Agency (EPEA). This recognizes that C-Care has met the rigorous cradle to cradle principles of material health, material reutilization, renewable energy and carbon management, water stewardship, and social fairness. This is a continuous improvement program that C-Care utilizes in relationship to all of our site's functions.

C-Care has also earned the status of being an organization that can produce organic products under the USDA's National Organic Program. We are audited yearly to ensure that we create a sustainable environment for producing products stamped with the organic seal.

In 2021, C-Care has received a Platinum rating for Ecovadis, a sustainability audit, putting us in the top 1% of the industry for our sustainability efforts. Under this assessment, C-Care has emphasized our commitment to the environment and continuous improvement. We are currently an RSPO Member

and seeking the RSPO certification to reduce our environmental impact via Palm Oil industry. Additionally, we are working towards receiving an ISO 14001 and 45001 certification, a prestigious international standard for Environmental Health and Safety to ensure we are minimizing our impact on communal and environmental health and further serving our employees and community.

Independently-Audited Environmental Management System

C-Care has its own, independent, internally audited, continual improvement system overseen by management and participated by all departments. As an FDA-registered organization, we are subject to regular operational audits by the FDA. We are also supported by an external environmental consulting firm that provides emergency response, waste removal, regulatory training, and consulting services. Additionally, C-Care is audited on a regular basis by our customer base as a prerequisite for business contract continuance or awards.

Waste

Recycling

As part of our contract manufacturing function, a variety of packaging materials are utilized (e.g., plastic, cardboard, wood from pallets, paper). All of these materials are recycled by waste management vendors. C-Care has also extended its recycling program with Waste Management by adding a single stream dumpster for any plastic, cardboard, paper, aluminum, etc.

Energy

Energy Efficiency

C-Care operates on a continuous basis. Facility lighting is an important facet of ongoing production. C-Care worked with a BGE service provider to initiate two lighting replacement projects that resulted in a reduction of ~175 kWh/month with a cost savings of ~\$2000/month. We have also invested over \$1.8MM in facility improvements including a new roof, 14 new HVAC units, a Building Automation System and new LED lighting throughout the facility.

Renewable Energy

C-Care has in place an agreement with our local energy supplier under their Make Me Green™ Voluntary Renewable Energy Certificates program to offset carbon emissions associated with a targeted 25% of our estimated annual

electricity use with Green-e national wind with ~1.2 million kWh renewable energy credits. We are also aggressively pursuing the addition of solar panels and parking canopy to further increase our green results.

Transportation

Employee Commute

Many of our employees live in the Baltimore area. We are located on primary bus routes connected to downtown by light rail. Many of our employees utilize this form of transportation.

Efficient Business Travel

Our facility is located within 5 miles of a major metropolitan airport (BWI) and train line (Amtrak). We encourage our customers and visitors to utilize these nearby services to minimize further transportation costs. Additionally, we utilize an internal conference system that allows for offsite contact and conferencing with our customers and employees.

Water

Water Conservation

Water is a critical raw material for the products we make. Additionally, water is a necessary component in our routine cleaning and sanitization. As such, we actively manage water usage and have established production procedures to ensure we do not contribute to water waste. For example, our internal cleaning and sanitization procedures identify specific water amounts to meet proper clearance standards with minimum water usage and we review procedures regularly to ensure compliance.

Stormwater Management and Site Design

C-Care is actively pursuing best management practices (BMPs) under our Stormwater Pollution Prevention Plan to meet Chesapeake Bay requirements of treating 20% of impervious areas. Presently we have approved engineering specifications and will begin construction on our storm retention program. Construction is scheduled to be completed by fall of 2016.

Environmental Certification Programs, Awards, and Other Activities

- ☑ [Cradle-to-Cradle Product Certified](#) – Silver
[USDA National Organic Certified](#)
[EcoVadis Platinum Certified](#)

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Learn more at green.maryland.gov

